JUNIOR ACHIEVEMENT OF NORTH LOUISIANA 2013 BUSINESS HALL OF FAME

duction earte,



EMPOWERING YOUNG PEOPLE TO OWN THEIR ECONOMIC SUCCESS.



JA is guided by our core values:



- Belief in the boundless potential of young people
- Commitment to the principles of market-based economics and entrepreneurship
- Passion for what we do and honesty, integrity, and excellence in how we do it
- Respect for the talents, creativity, perspectives, and backgrounds of all individuals
- Belief in the power of partnership and collaboration
- Conviction in the educational and motivational impact of relevant, hands-on learning

Through an innovative partnership between the business community, educators and volunteers, JA helps young people connect with relevant learning and understand the importance of staying in school. JA inspires students to develop competitive skills and confidence. Their success bolsters the local workforce and contributes to economic growth.

Work Readiness | Entrepreneurship | Financial Literacy

FROM THE JA HALL OF FAME HONORARY CHAIRMEN

We are delighted to serve as honorary chairmen for this year's Hall of Fame dinner. Junior Achievement has changed quite a bit since it was first launched in Shreveport 50 years ago as an after school program for high school youth. Today's program is taught during school by volunteers in all grades from kindergarten through high school. It continues to educate our youth about the roles that personal finance and business play in our economy. Junior Achievement's national office has designed a comprehensive program that progressively exposes students to vital lessons about citizenship, financial decision making, and entrepreneurship. It is a proven program which inspires young people to nurture their dreams of the future while building those personal traits needed to succeed- confidence, self-reliance, and responsibility. Plus, it is fun! We are blessed to have cooperative and supportive relationships with our local school boards. This year, we plan to expand our reach into the Monroe area as well, as the volunteer resources are cultivated and trained. Since all of our teachers are volunteers, program costs are kept to a minimum. JA NLA will serve approximately 7,000 students this year and have a very modest budget of approximately \$285,000.

Thank you for your presence here tonight to help us honor Linda, Lacy, and Jim. This dinner should help cover about 20 percent of our budget. All of the rest is covered by donations. Please consider a further gift or pledge or become a volunteer teacher to help us keep JA here and growing for the next 50 years!



James N. Fritze '00



George P. Fritze '09

FROM THE JA NLA CHAIRMAN OF THE BOARD

Junior Achievement of North Louisiana provides a wonderful platform to educate the youth of our community about personal finances, the business cycle and entrepreneurship. Most children are not exposed to these topics by their parents or through the traditional education system. JA engages experienced professionals as volunteers in the classroom to connect real life business with what they are learning in the classroom and to prepare the workforce and entrepreneurs of tomorrow. Personally, I find volunteering to teach JA lessons in economics is a wonderful and enjoyable way to give back to the community. It is fun and exciting to see children learning about saving money, how businesses make a profit, and what it takes to start your own business. Please consider giving the youth of today a small portion of your time, five hours for elementary and six hours for middle and high school. JA provides all the materials needed for teaching during a short, but comprehensive, training session. You just may inspire the next Steve Jobs, Bill Gates or Sam Walton. Invest today in their future and in our future.

Scott J. Auer, CPA, CMA, CIA, CITP, CGMA

lessage

CFO and Controller, Praeses, LLC

"The future of our country depends upon making every individual fully realize the obligations and responsibilities belonging to citizenship.

Habits are formed in youth...what we need in this country now...is to teach the growing generations to realize that thrift and economy, coupled wiht industry, are necessary now as they were in past generations."

Theodore Vail, President of American Telephone & Telegraph (AT&T) Co-founder of Junior Achievement, 1918

2013 JA NORTH LOUISIANA BUSINESS HALL OF FAME

WELCOME FROM OUR HONORARY CHAIRS

James N. Fritze '00 JA Laureate George P. Fritze '09 JA Laureate Trustee

NATIONAL ANTHEM Mary Morgan Anglin - C.E. Byrd High School

INVOCATION Chuck Meehan - Volunteers of America

JA VIDEO & STUDENT SPEAKER

Carl Williams, Jr. - Booker T. Washington High School Mrs. Thomas - Meadowview Elementary School

JUNIOR ACHIEVEMENT LAUREATE RECOGNITION

Sonja Bailes, Bossier Parish Schools - Public Relations

Achievement Laureate Induction Ceremony Iunior (2013 NORTH LOUISIANA JA BUSINESS HALL OF FAME

Dr. James B. Henderson, Chancellor Bossier Parish Community College

Dr. Lacy H. Williams, Founder & President Will-Drill Resources, Inc.

Linda M. Biernacki, President & CEO Fire Tech Systems, Inc.

Recognition of Individual, Business & Volunteer Supporters Recognition of JA Board Members

Nita H. Cook, Junior Achievement, President & Executive Director

2013-2014 JUNIOR ACHIEVEMENT BOARD OF DIRECTORS

Scott J. Auer, Praeses, LLC Chairman

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Dr. Mary Nash Robinson, Interim Caddo Parish Superintendent DC Machen, Bossier Parish Superintendent Emma Jordan, Liaison - Bossier Parish Schools Gayle Flowers, Liaison - Caddo Parish Schools

JA CURRICULUM DISPLAYS & VOLUNTEERS

JA OUR REGION - 4TH GRADE

Meadowview Elementary School

Dr. Shelly Barrett, Principal Ms. Billie Jo Thomas, Teacher Layanna Joseph, Student Corey Knight, Community Trust Bank

JA ECONOMICS FOR SUCCESS - 8TH GRADE

Booker T. Washington Middle School

Mrs. Dana Fergins, Vice-Principal Rickeya Douglas & Haley Wood, Students Jerome Scroggins, Scroggins Executive Realty

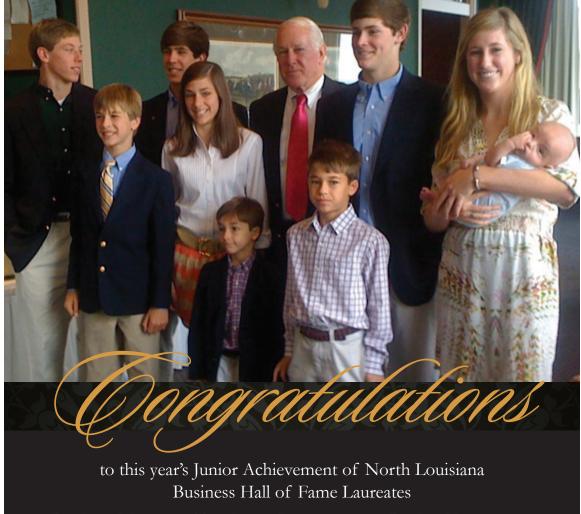
JA JOB SHADOW - HIGHSCHOOL

C.E. Byrd High School Charlett Washington, Teacher Booker T. Washington High School

> Dr. Stacey Russell, Principal Carl Williams, Jr., Senior Najja Thumbutu, Sam's Club

JUNIOR ACHIEVEMENT SCHOOLS

Benton Middle School Booker T. Washington Middle School Booker T. Washington High School C.E. Byrd High School Caddo Career & Technology Center Captain Shreve High School Cherokee Park Elementary Claiborne Fundamental Elementary Cope Middle School Elm Grove Middle School Fair Park College Prep Greenacres Middle School Green Oaks Performing Arts Academy HS Haughton Middle School JS Clark Elementary (K-6) Kerr Elementary LA New Technology Meadowview Elementary Rusheon Middle School Shreve Island Elementary Shreveport Job Corps Center Woodlawn Leadership Academy Wossman High School, Monroe



DR. LACY WILLIAMS, MRS. LINDA BIERNACKI AND DR. JIM HENDERSON FROM THE CAMPBELL KIDS

TABLE SPONSORS

Clem Henderson Dr. Martha Henderson BPCC Foundation Dr. James B. Henderson Michael H. Woods Dr. Lacy H. Williams Linda M. Biernacki Doctor's Lab Fire Tech Systems, Inc Nicholas H. Wheless, Jr. Heard, McElroy & Vestal McInnis / Hamm Red River Bank RBM LLP Chase AEP SWEPCO Storer Services KPMG Querbes & Nelson Dr. J. Dudley Talbot Williams Financial Group,LLC Red River Motor Company Willis-Knighton Health System Caddo Parish School Board

GIFTS, HONORARIUMS & MEMORIALS

JA 50th Anniversary Gifts

A. Glenn Flournoy Alta and John Franks Founation William & Linda Bundrick Sarah & Mike Collier Clay & Nita Cook Ed & Laura Crawford Bruce Lynn Vincent & Carol Marsala Bubba & Kathy Rasberry

In Honor of the 2013 JA Laureates

Bo & Ingrid Campbell Carl & Sylvia Goodman Sid Potts, Inc. In Honor of Linda M. Biernacki Camille Millen Designs, Inc. Richard Biernacki, Emily & Nikki Fire Tech Systems, Inc.

In Honor of Dr. Jim B. Henderson

Tonia Henderson, Reagan, Nicholas & Alexander Clem & Martha Henderson

In Honor of Dr. Lacy H. Williams

Thomas F. Bullock Rosemary Lafargue Dr. Rozelle Hahn Mr. & Mrs. Quintin T. Hardtner III Bobbie Cates Hicks Rene' & Lynn Holt Harvey Anne Leimbrook Robert & Pam Nichols Steven & Nancy Walker David & Judith Werner Allen & Amy Williams Claire Williams Evelyn Williams Lacy & Michelle Williams

In Memory of John C. McDonald, M.D. Martha McDonald

In Memory of H.E. "Bud" Storer The Storer Family







2013 Junior Achievement Quureate DR. JAMES B. HENDERSON Chancellor, Bossier Parish Community College

As Chancellor of Bossier Parish Community College, Dr. Jim Henderson leads a learning-centered institution with enrollment of more than 8,500 students that is focused on expanding student access and success, and responding to the needs of the regional economy. BPCC is renowned for utilizing technology to deliver innovative programs to students any time, any place.

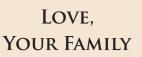
Prior to becoming Chancellor of Bossier Parish Community College, Henderson was the Senior Vice President for Career and Technical Education at the Louisiana Community & Technical College System. He was responsible for shaping the purpose and direction of the system's workforce development efforts. He provided strategic oversight for the customized training and corporate services of the system's seven community colleges, two technical community colleges, and the eight regional technical education centers. Mr. Henderson was also responsible for overseeing operations of the Louisiana Technical Colleges.

As a former Director of Administration and Incumbent Worker Programs for the Louisiana Department of Labor, he headed numerous statewide initiatives to improve workforce development. While at the Louisiana Department of Labor, he provided direction for a \$50 million workforce training program, focusing the program vision on meeting employer and workforce training needs. Prior to joining Labor, he spent 15 years in executive level management roles in the private sector.

He has a bachelor's degree in journalism and English, a Master of Science degree in Human Performance Technology, and a Doctor of Management from University of Maryland. He has also completed the Institute for Educational Management at the Harvard Graduate School of Education. He and his wife Tonia have three children, Reagan, Nicholas, and Alexander.

gratulations

on your recognition as a Junior Achievement Laureate!



Edie Lacy II, Michelle, Evelyn Allen, Amy, Claire

Megan, Trace, Kathryn Jack, Chandler, Benson and Tremper

Chloe, Doc, Beignet, Roux, Coal, Chrissy, Jet and Reb







2013 Junior Mchievement Qaureale DR. LACY H. WILLIAMS Founder & President, Will-Drill Resources, Inc.

When Lacy Williams was fifteen years old, he spent his summer digging ditches under the hot East Texas sun. From that moment on, he knew he wanted to use his mind for a living rather than his hands. Born in Dallas in 1938, but raised in Longview, Lacy Holmes Williams graduated from Longview High School and went on to study at the University of Texas at Austin. From there he entered the University of Texas Medical Branch at Galveston where he earned his medical degree with honors and was a member of Alpha Omega Alpha honor medical society. After his first year, Lacy married Edie Broyles, his high school sweetheart. He interned at Hermann Hospital, Houston and

returned to the medical branch for his residency in Radiology. During those years they had three children, Lacy II, Evelyn and Allen.

Upon completion of his residency, the family moved to Baltimore where he served as a radiologist in the United State Public Health Service during the Vietnam War. In 1969, they settled in Shreveport, Louisiana where Lacy joined the radiology group of Drs. Carroll, Carlisle and Marshall at Schumpert Hospital. A few years later, their fourth child, Claire was born. Lacy practiced medicine at Schumpert until his retirement in 1998. Additionally during his medical career he served as Chief of Radiology at Schumpert and as president of the Radiology Society of Louisiana. He was also active in the American College of Radiology where he was elected a Fellow.

While in Baltimore, Lacy began his investing career, becoming friends with a neighbor with whom he continues to invest. Following in family tradition upon moving to Shreveport, he started to invest in oil and gas projects. In the late 1970s, Lacy founded Williams-Geiger Resources to explore for oil and gas and continued to do so until the early 1980s when he and his partners sold the company. A few years later with his son Allen having graduated from college, they began building an active oil and gas exploration company. Will-Drill Resources remains one of the most active companies in the region. Lacy invests in other areas as well including real estate, timber and ranching. He loves to invite brokers and other investors to go fishing with him on his ranch in East Texas where they talk about opportunities while catching largemouth bass.

Lacy supports the community of Shreveport through his chairing of the campaign for Sutton Children's Hospital with his wife Edie for which the Louisiana State Medical Society honored him with the Community Service Award. They have also given the Circle of Excellence Plaza at Louisiana State University – Shreveport plus endowed an academic excellence scholarship. Upon his retiring from medicine, Lacy and Edie returned to their hometown of Longview, Texas, where they are active in the Kilgore Historical Preservation Society by the giving of a derrick in honor of their 50th anniversary and the dedication of the Jack and Thelma Williams Garden at the First Baptist Church in Longview. In addition to their four children, Lacy and Edie have seven grandchildren.

You are our SUPERMOM and we are always so proud of you!



We love you, Richard, Emily and Nikki



Linda, congratulations from your Fire Tech family! We are truly amazed with all you do for our community. Thank you.

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2013 Junior Achievement Qaureale LINDA M. BIERNACKI President, Fire Tech Systems, Inc.

Linda opened her own firm, Fire Tech Systems, Inc. in September of 1990. Fire Tech Systems, Inc. provides a valuable service offering life safety needs through fire protection to commercial businesses as well as residential homes. Her involvement in fire protection extends nationally in numerous associations. She serves on the Technical Committee with the National Fire Protection Association for the NFPA 232 Code for Record Protection, President of the Louisiana Fire Sprinkler Association, Building Owners and Managers

Association Board, Sci-Port Discovery Center Board, the LSUS Foundation Board, American Fire Sprinkler Association Board Secretary and the Shreveport-Bossier Military Affairs Council Board. Professional involvement also includes Associated General Contractors, and National Association of Women in Construction.

Community service evokes a strong commitment from Linda. She was appointed by Lt. General Jim Kowalski, AFGSC Commander to serve as a charter member of the Air Force Global Strike Command Civic Leader Program 2010-2013. Linda is a community partner with the Cyber Innovation Center, I-49 North Coalition, Sheriff's Safety Town and the Minority Supplier Institute. In 2010, she served as the first woman President of the Committee of One Hundred and currently serves on the Board. In 2013, Linda was appointed to the Ambassador Program for Louisiana Economic Development. In 2011, Mayor Cedric Glover appointed her to the City of Shreveport Architect and Engineers Selection Committee, which she still serves. She aspires to help the local community so she established the Fire Tech Systems Scholarship Program for ambitious and aspiring young ladies whose studies involve the construction industry. Linda also partners with the National Association of Women in Construction to offer a scholarship through the Caddo Career & Technology Center.

Linda resides in Shreveport, Louisiana with her husband Richard and two daughters, Emily and Nikki. Her family is actively involved and supportive of their church, Grace Community Methodist Church.



Linda M. Biernacki

DR. LACY H. WILLIAMS

Dr. James B. Henderson

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We proudly support our community because our wonderful community supports us. With great admiration for this year's inductees, we say thank you!

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VISIONARY LEADERSHIP SOCIETY 20,000+

Willis-Knighton Health Systems Capital One Bank

EMPOWERMENT SOCIETY 10,000 +

Anderson Oil & Gas Co. The Grayson Foundation The Community Foundation of North Louisiana Junior Achievement NLA Permanent Endowment Fund Committee of 100 Chase A T & T AEP SWEPCO

MAJOR INVESTORS

\$5,000 + Caddo Parish Schools Red River Bank Shreveport Rotary Club

INVESTORS \$2,500 +

Dr. George & Mrs. Sandra Bakowski Foundation Bossier Parish Schools Capital One Bank - Caddo Branches Davis Energy, LLC Power's Foundation Querbes & Nelson Insurance Co. Storer Services The Wheless Foundation The Woolf Foundation

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PARTNERS \$500 +

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ENTREPRENEURS \$250 +

Business First Bank Centerpoint Energy Community Trust Bank Kilpatrick's Rose-Neath Funeral Homes Louisiana Dealer Services, Inc. LSUHS Foundation Moffitt Volkswagen, Inc. Praeses, LLC RBM, LLP Regions Bank U.L. Coleman Properties, LLC Zadeck Family Foundation

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2012-2013 HERITAGE SOCIETY & INDIVIDUAL DONORS

HERITAGE SOCIETY

Those who have included Junior Achievement their estate plans and/ or have established an Endowment for JA's future The Community Foundation of North Louisiana Junior Achievement NLA Permanent Endowment Fund

EMPOWERMENT SOCIETY

10,000 + James K. & Margaret Elrod Bill & Tina Anderson

MAJOR INVESTORS

\$5,000 +

INVESTORS

\$2,500 +
Dr. George & Mrs. Sandra Bakowski
L. Randy Davis
George P. Fritze
Mr. & Mrs. George D. Nelson, Jr.
H. E. "Bud" Storer

SENIOR PARTNERS

\$1,000 + Mr. & Mrs. Harold W. Turner Dr. & Mrs. Phillip Rozeman Thomas J. Williams Michael H. Woods James N. Fritze Charles Ellis Brown C. Cody White, Jr. Harry E. McInnis, Jr. Keith J. Evans John Cox J. Fleet Howell Jerald N. Jones Glenn V. Kinsey Clinton "Bubba" Rasberry, Jr. Stephen F. Skrivanos Dr. J. Dudley Talbot Helen Turner Nicholas H. Wheless, Jr. Robert B. Hamm Joe N. Averett, Jr. Ed & Laura Crawford The Golden family Edward N. Henderson Ivan I. Smith, Jr.

PARTNERS

\$500 + Dr. & Mrs. William Bundrick Dr. & Mrs. Ike Muslow Martha McDonald Paul & Betty McDonald Dr. & Mrs.Vincent J. Marsala Trent Millican Rex Tamplin Thelma Woods Howard & Louise Worrell

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\$250 + Chris Anderson Scott J. Auer Dr. Grace Bareikis Linc Coleman Dr. & Mrs. Gerald Dawkins Dr. Carl & Mrs. Sylvia Goodman Aprile Greenleaf Fred Moffitt The Shehee family Donald J. Zadeck

SHAREHOLDERS

\$100 + Dr. Charles & Mrs. Alyce Byrd Dr. Robert B. Barish Mr. & Mrs. Raymond J. Valillo Hoyt Bain Mary Ann & Whitney Boggs Henry L. Brenner William H. Broyles, II Gretchen S. Crow Lee O'Brien Davis Keith J. Evans Rand H. & Susan Falbaum

SHAREHOLDERS (CONTINUED)

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ASSOCIATES

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JUNIOR ACHIEVEMENT OF NORTH LOUISIANA 2013 BUSINESS HALL OF FAME

CRITERIA FOR LAUREATE NOMINEES

Achievement in one or more of the following categories:

- · Outstanding overall business achievement
- Outstanding achievement of national impact
- Outstanding achievement in "small business"
- Outstanding leadership in public service and/or philanthropic activities

Economic impact in Louisiana during the time the criteria were met

Recognition by his or her organization or profession of having made a significant contribution to the success of the organization or profession

Ability to serve as a role model for the young people of North Louisiana

Recognized as observing high moral and ethical principles

Accomplishments of landmark proportions, significantly influencing his or her organization, industry, and community

A record of outstanding entrepreneurial achievement

Accomplishments of a continuing nature (as opposed to a one-time effort)

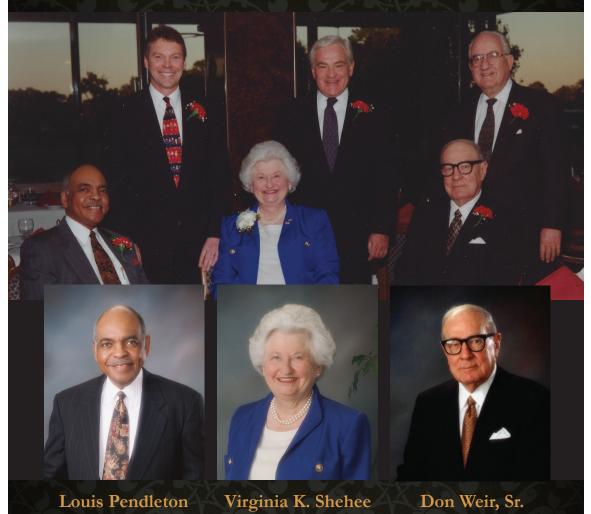


In 1964 a group of business leaders gathered to form Junior Achievement of North Louisiana, Inc. These visionaries sought to empower the young people of our community with the skills necessary to understand the Free Enterprise system, to find personal success and to better our community.

JA programs have changed over the years from an afterschool program which included conceptualization, production and selling of products to a comprehensive approach. Our volunteer-delivered, kindergarten-12th grade sequential programs foster work-readiness, entrepreneurship and financial literacy skills, and use experiential learning to inspire students to dream big and reach their potential. With the help of more than 300 volunteers, JA students develop the skills they need to experience the realities and opportunities of work and entrepreneurship in the 21st-century global marketplace.

I invite you to invest in our area young people through your participation in Junior Achievement as a classroom volunteer, workplace mentor for JA Job Shadow and also through you generous donation to JA programming. Thank you for coming tonight to be a part of our 50th Anniversary celebration!

Nita H. Cook, President & Executive Director Junior Achievement of North Louisiana







Wallace Brown

George D. Nelson, Sr.

Nicholas H. Wheless, Jr.

1997 JA BUSINESS HALL OF FAME LAUREATES



James E. Davison

James K. Elrod

L. Frank Moore







Ike Muslow

Tom Stagg

1999 JA BUSINESS HALL OF FAME LAUREATES









James N. Fritze

Norman V. Kinsey

Joseph Dudley Talbot

2001 JA BUSINESS HALL OF FAME LAUREATES







Donald E. Jones

Willis L. Meadows

Aaron Selber, Jr.





Thank Mou Event Volunteers!

Stephanie Beauvais Dean Mijalis Dr. Grace Bareikis Mary Ann Boggs Clay Cook Emily Sibley, Barksdale FCU Emily Price, Home Federal Twila Frank, SWEPCO Laura Ameen Michelle Roberts



John C. McDonald George E. McInnis Donald A. Webb









Ollie S. Tyler

Steven C. Walker C

C. Cody White, Jr.

2007 JA BUSINESS HALL OF FAME LAUREATES



Rand H. Falbaum

Roy Griggs



W. Clinton Rasberry, Jr.



Joe N. Averett, Jr.

Robert B. Hamm

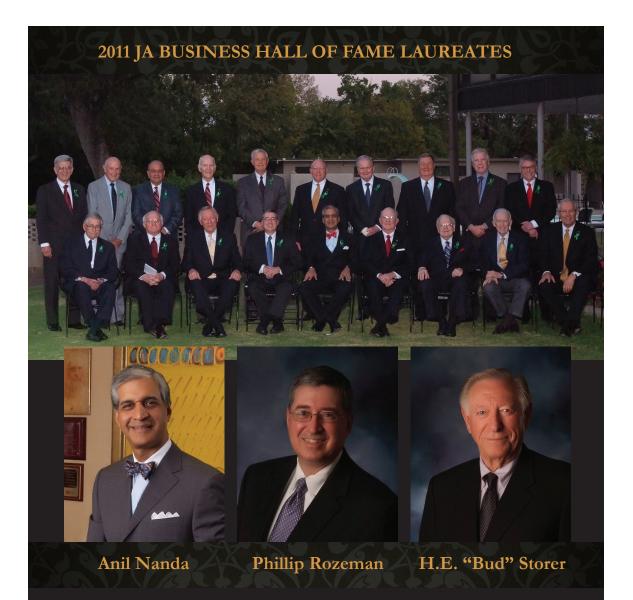
Thomas J. Williams



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to this year's Junior Achievement of North Louisiana Business Hall of Fame Laureates

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